

## COMPENSATION & BENEFITS

**\$90,664.66-\$110,203.53**

July 10, 2023 — \$114,611.67

July 8, 2024 — \$119,196.14

**\*\*\*\$10,000 HIRING BONUS\*\*\***

\$3,000 at completion of Field Training Program

\$3,000 at completion of probationary period

\$4,000 at completion of one additional year of employment with satisfactory performance review

## INCENTIVES INCLUDE:

- Bilingual Pay (\$1,800 annually)
- Intermediate POST (\$1,800 annually)
- Advanced POST (\$3,600 annually)
- Education Pay (\$2,400 annually)
- Medical Incentive—Cash in Lieu (up to \$8,326 annually)
- Longevity (up to \$3,000 annually)
- Tuition Reimbursement (\$3,000 annually)

## SPECIAL ASSIGNMENTS:

- 4.5% SWAT, Special Investigation Unit, General Investigations Unit, Motors/Traffic Unit, EOD (Bomb Squad), Community Liaison Officer, School Resource Officer, Downtown Bicycle Patrol, AB109 Task Force,
- K9 (\$152 bi-weekly)
- Master Officer (3% - w/ Adv. Post)
- Corporal / FTO (6%)
- Transient Outreach Team (OT)
- ABC operations (OT)
- DUI / Traffic Grants (OT)
- Special Enforcement Team (OT)

**Holiday Leave:** 145 HRS annually

**Vacation Leave:** 80-200 HRS annually

**Sick Leave:** 144 HRS annually

**Excellent Medical and Dental options**

**Medical flexible spending account**

**3% City paid deferred comp matching**

## MISSION STATEMENT

THE MISSION OF THE LODI POLICE DEPARTMENT IS TO ENSURE THE SAFETY AND SECURITY OF OUR COMMUNITY BY REDUCING CRIME, CREATING STRONG PARTNERSHIPS, AND INVESTING IN OUR EMPLOYEES TO PREPARE FOR THE FUTURE.



**THE LODI POLICE DEPARTMENT IS  
LOOKING TO:**

**ADVANCE OUR DEPARTMENT,  
CONNECT WITH THE COMMUNITY &  
EVOLVE WITH POLICING**

**JOIN OUR FAMILY AND START  
YOUR LEGACY AT THE LODI POLICE  
DEPARTMENT.**

**LODI POLICE DEPARTMENT**

215 W. ELM STREET | LODI, CA | 95240

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[WWW.LODI.GOV/POLICE](http://WWW.LODI.GOV/POLICE)

LODI POLICE DEPARTMENT

**POLICE OFFICER**

*" AN HONOR TO SERVE...*

*A DUTY TO PROTECT..."*



**THE LODI POLICE DEPARTMENT  
INVITES CAREER MINDED  
PROFESSIONALS TO JOIN THE  
LPD FAMILY**

THE CITY OF LODI IS A COMMUNITY OF 67,000 RESIDENTS, SERVICED BY 73 SWORN OFFICERS. LOCATED ON THE BANKS OF THE MOKELUMNE RIVER, LODI IS CLOSE TO OVER 1,200 MILES OF WATERWAYS IN THE SAN JOAQUIN DELTA. NESTLED IN THE CENTRAL VALLEY'S WINE COUNTRY, LODI IS ONLY A SHORT DRIVE TO THE SAN FRANCISCO BAY AREA, YOSEMITE, LAKE TAHOE & SACRAMENTO.

**LOVE WHERE YOU WORK, LIVE WHERE YOU WORK.**



## LIVABLE, LOVEABLE, LODI



LODI PD IS A FULL SERVICE POLICE DEPARTMENT PROVIDING PROFESSIONAL POLICE SERVICES TO OUR COMMUNITY. WE ARE PROUD TO HAVE IMPLEMENTED COMMUNITY-ORIENTED POLICING LONG BEFORE IT WAS FASHIONABLE. IT IS NO SMALL PART OF WHY WE ENJOY A LOW CRIME RATE AND AN EXCELLENT QUALITY OF LIFE. WE ARE DEDICATED TO PROVIDING THE FINEST POLICING PRODUCT AVAILABLE TO OUR RESIDENTS AND TO THE VISITORS IN OUR COMMUNITY.



@lodipolice



@lodipd



@lodipolice

**VISIT OUR WEBSITE:**

[WWW.LODI.GOV/POLICE](http://WWW.LODI.GOV/POLICE)

## APPLICANTS

APPLICATIONS WILL NOT BE ACCEPTED BY FAX OR E-MAIL. APPLICATIONS MAY BE SUBMITTED ONLINE USING YOUR GOVERNMENT JOBS (NEOGOV) ACCOUNT THROUGH OUR HUMAN RESOURCES WEBSITE.



FOLLOW THE ABOVE QR CODE TO FILL OUT AN APPLICATION, OR VISIT:  
<https://bit.ly/2GTFdwo>

### WE VALUE:

- PRIOR LAW ENFORCEMENT EXPERIENCE
- MILITARY VETERANS
- COLLEGE EDUCATION
- WRITING SKILLS
- PEOPLE SKILLS
- DIVERSE CULTURAL BACKGROUNDS
- SPANISH & OTHER BILINGUAL SKILLS

**WE WOULD LOVE TO HEAR FROM YOU**

EMAIL SGT. MATT LATINO AT  
[MLATINO@LODI.GOV](mailto:MLATINO@LODI.GOV)