

COMPENSATION & BENEFITS

The City offers a competitive benefit package that includes:

Salary Range: Up to \$137,117 annually:

Appointment within the salary range will depend on the qualifications of the successful candidate.

Medical: The City provides share of cost coverage for employees and eligible dependents.

Dental and Vision: The City provides a dental and vision care plan, with a small deductible for employees and eligible dependents.

Public Employees Retirement System (PERS):

The City provides 3% @ 50 retirement formula and also contributes the 9% employee contribution to the retirement system. The City does not participate in Social Security.

Life Insurance: The City provides life insurance up to two times the annual salary.

Long-Term Disability: The City provides coverage for the employee.

Holidays: Four (4) floating and nine and one-half (9-1/2) fixed holidays per year.

sick Leave: Twelve (12) days per year, with unlimited accumulation.

Vacation: Ten (10) to twenty (20) days per year depending on service.

Administrative Leave: Employees will be given 80 hours of administrative leave per calendar year.

Deferred Compensation: Up to \$15,500 annually may be deferred at the option of the employee. The City will match up to 3% of the employee's salary.

Flexible Spending Account: Employees may elect

THE APPLICATION & SELECTION PROCESS

To be considered for this rewarding career opportunity, please submit an application on-line with your resume at www.lodi.gov by 5:00pm March 11, 2008.

Following the final filing date, applications will be screened to determine the most qualified candidate group. Only the most qualified candidates will then be invited to participate in an interview process.

If you have questions regarding this recruitment or are unable to submit an application on-line, please contact Human Resources at (209) 333-6704 or write to:
221 W. Pine Street Lodi, Ca 95240
hrdept@lodi.gov



The City of Lodi, California

Seeks an innovative leader
as its next.....

CHIEF OF POLICE



City of Lodi
221 W. Pine
Lodi, California 95240
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THE COMMUNITY

The City, located in northern San Joaquin County, is at the heart of California wine country. With a population of 63,395, Lodi is a community with an economy based not only on the surrounding agricultural lands, but on a diverse number of industrial and service businesses, such as a General Mills plant and growing Blue Shield call center. Lodi's revitalized downtown is a hub for entertainment and fine dining, attracting visitors throughout the region. Stockton, the county seat, is two miles from Lodi's southern limit, Sacramento is 30 miles north, Lake Tahoe, Monterey and Yosemite National Park are all within three hours' drive. Lodi has maintained its small-town feel by limiting residential growth to 2 percent a year, avoiding boom-bust real estate cycles.



The downtown farmer's market is a

THE ORGANIZATION

The City of Lodi is a full-service, general law city that is governed by a Council/Manager form of government. The City Council is made up of five members that are elected at-large, serving four-year terms. The City Manager, City Clerk and City Attorney are appointed by the City Council. The City Manager oversees the Police, Fire, Community Development, Public Works, Parks and Recreation, Finance and Human Resources departments, as well as the Community Center, Library and municipal Electric Utility.

THE POLICE DEPARTMENT

The Police Department is committed to the Community Oriented Policing strategies and philosophy. The Department values its customer service reputation and strong community involvement and support. Its motto is "An honor to serve . . . a duty to protect.

The Police Department comprises 117 full-time personnel, including 78 police officers; three part-time police officers assigned to Lodi parks and river patrol; and 120 volunteers. It is supported by a budget of nearly \$15 million. The Department's two divisions, Operations and Support Services, are supervised by captains. Lodi's state-of-the-art police facility opened in February 2004 and includes the only city-operated jail in San Joaquin County.



The Lodi Police Department also has four active volunteer programs where citizens donate their time and talents to the community.

THE POSITION

The chief of Police receives general administrative direction from the City Manager and exercises direct supervision over the Police Department's management, supervisory, professional, technical and clerical staff. The Chief of Police plans, directs, manages and oversees the activities and operations of his department including law enforcement, crime prevention and crime suppression programs; coordinates assigned activities with other departments and outside agencies; and to provide highly responsible and complex administrative support to the City Manager.

QUALIFICATIONS

At a minimum, candidates should have 10 years of law-enforcement experience, four years of management and administrative responsibility at or above the rank of Police Lieutenant; a bachelor's degree with major course work in criminology, police science, public administration or a related field; possession of a valid California POST advanced, supervisory and management certificates; and a State of California driver's license. Candidates with master's degrees and FBI National Academy training are most desirable.

THE CANDIDATE

The ideal candidate should possess the ability to develop and maintain productive work relationships with elected officials, business leaders, community leaders, advisory boards, the news media and the general public; work effectively while remaining politically astute; ability to negotiate agreements and/or reach consensus with diverse interests; understanding of group dynamics and how to work effectively within a management team in response to a changing core and the ability to articulate and promote the City's strategic positions, including values to a diverse audience.

