

SIDE LETTER TO THE LODI CITY MID-MANAGEMENT ASSOCIATION MOU

- A. The City of Lodi and the Lodi City Mid Management Association currently operate under a Memorandum of Understanding effective January 1, 2008 through December 31, 2010.
- B. This Addendum is entered for the purpose of addressing the continued significant and unanticipated budget crisis caused by the current economic downturn.

For the above reasons the parties agree that members of the bargaining group will:

Article I Salary and Term shall be amended as follows:

Add new section 1.6 as follows: Bargaining unit members agree to accept an unpaid furlough of one day per month from July 1, 2010 through June 30, 2011.

Article III: Deferred Compensation:

At the end of Article 3, add the following sentence: Bargaining unit members agree to forego all deferred compensation matches they would otherwise be entitled to between the pay periods in which July 1, 2010 and June 30, 2011 fall.

This Addendum shall not become effective until approved by the Lodi City Council. Moreover, it is entered with the understanding that similar operational savings will be implemented with respect to all City bargaining units and Executive Management. Similar operational savings shall include but not be limited to savings achieved by any individual or combination of reductions including but not limited to furloughs, salary reductions, minimum staffing reductions, overtime restrictions, limits on cash out of benefits, and elimination of deferred compensation matching programs.

CITY OF LODI,
a municipal corporation

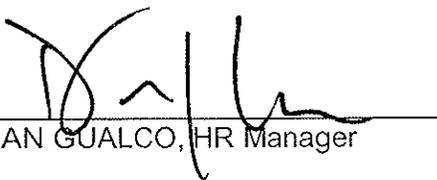


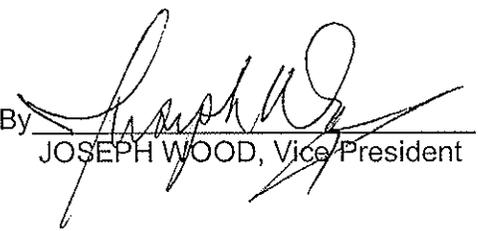
KONRADT BARTLAM, Interim City Manager

Lodi City Mid-Management Assn.

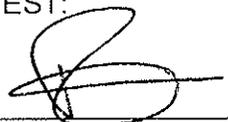
By 

CURT JURAN, President

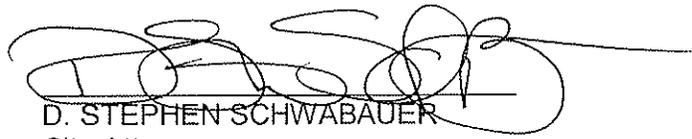

DEAN GUALCO, HR Manager

By 
JOSEPH WOOD, Vice President

ATTEST:


RANDI JOHL, J.D., City Clerk

APPROVED AS TO FORM:


D. STEPHEN SCHWABAUER
City Attorney