

## ADDENDUM TO THE LODI CITY MID-MANAGEMENT ASSOCIATION MOU

Whereas, the City of Lodi and the Lodi City Mid-Management Association are parties to a Memorandum of Understanding (MOU) that will be extended through December 31, 2010; and

Whereas, the parties desire to enter into this Addendum to modify the MOU; and

NOW, THEREFORE, BE IT RESOLVED the parties agree as follows:

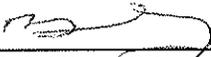
<b>Section</b>	<b>Amended Language</b>
Salary and Term - 1.1	Add language: "In the event that any Bargaining Unit negotiates a new across the board salary increase during calendar year 2010, negotiations would reopen with the Mid-Management Bargaining Unit regarding salaries. This clause shall not apply to a restoration of previously waived salary rights."
Medical Insurance – 15.1	If an employee elects not to be covered by medical insurance through the City of Lodi, an additional \$692.81 per month for family or \$532.92 for employee + 1 dependent will be added to either the employee's deferred compensation account or cash. A single employee who can show proof of group insurance will be eligible for this provision at one half (1/2) of the current amount. The dollar amount shall not increase during the term of the MOU. In order to qualify for this provision, proof of group insurance must be provided to the City.
Tuition Reimbursement - 21.1 (1) and 21.1 (2)	<p>Modify 21.1 (1) to increase maximum to \$3,000.</p> <p>Eliminate paragraph stating, "The maximum amount reimbursed is based on fees for two courses of study at California State University Sacramento."</p> <p>Add language to state: "Reimbursement subject to a grade of "C" or higher. No pass/fail course grades will be accepted. College must be accredited from one of the eight regional accredited associations below:</p> <ul style="list-style-type: none"> <li>▪ Middle States Association of Colleges and Schools, Commission on Higher Education</li> <li>▪ New England Association of Schools and Colleges, Commission on Institutions of Higher Education</li> <li>▪ New England Association of Schools and Colleges, Commission on Technical and Career Institutions</li> <li>▪ North Central Association of Colleges and Schools, The Higher Learning Commission</li> <li>▪ Northwest Commission on Colleges and Universities</li> <li>▪ Southern Association of Colleges and Schools, Commission on Colleges</li> </ul>

	<ul style="list-style-type: none"><li>▪ Western Association of Schools and Colleges, Accrediting Commission for Community and Junior Colleges</li><li>▪ Western Association of Schools and Colleges, Accrediting Commission for Senior Colleges and Universities</li></ul>
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This Addendum shall not become effective until approved by the Lodi City Council.

CITY OF LODI,

Mid-Managers Association

  
\_\_\_\_\_  
Blair King, City Manager

BY   
\_\_\_\_\_  
Curt Juran, President

  
\_\_\_\_\_  
Dean Gualco, Human Resources Manager

ATTEST:  
  
\_\_\_\_\_  
RANDI JOHL, J.D., City Clerk

  
\_\_\_\_\_  
D. STEPHEN SCHWABAUER, City Attorney