

**ADDENDUM TO THE I.B.E.W.
MOU**

February, 2009

- A. The City of Lodi and IBEW currently operate under a Memorandum of Understanding effective January 1, 2008 through December 31, 2011.
- B. This Addendum is entered for the purpose of addressing the significant and unanticipated budget crisis caused by the current economic downturn.

For the above reasons the parties agree:

Term: The term of the Agreement shall be extended two years to include January 1, 2008 through December 31, 2013.

Article IV – Salary, shall be amended to add the following:

- 4.2 Add the following sentences at the end of Section 4.2:
Notwithstanding the above, employees cost of living adjustment range for 2010 and 2011 will be modified to be no less than 2% and no greater than 5.5%. Moreover, effective the pay periods in which January 1, 2012 and 2013 fall, employees will receive a cost of living adjustment based upon the consumer price index (CPI-W) US city average. The increase will be no less than 2% and no greater than 5.5%. The CPI index for the twelve month period ending on March of the previous year will be used to determine the increases on January 1, 2012 and 2013.

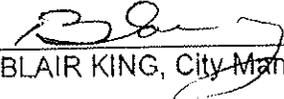
Article IV – Salary, shall be amended to add the following:

- 4.9 Add new section 4.9 as follows: Bargaining unit members agree to accept two unpaid furlough hours per month, to be scheduled at management's discretion, from March 1, 2009 through June 30, 2009 and four unpaid furlough hours per month, to be scheduled at management's discretion, from January 1, 2010 through December 31, 2010.

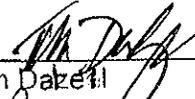
This Addendum shall not become effective until approved by the Lodi City Council and IBEW's members.

CITY OF LODI,
a municipal corporation

IBEW 1245



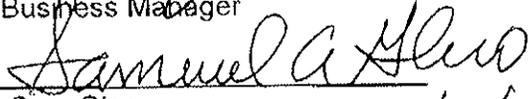
BLAIR KING, City Manager

By 

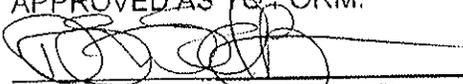
Tom Dazell
Business Manager

ATTEST:


RANDI JOHL, J.D., City Clerk

By 

Sam Glerio
Business Representative 2/18/2009

APPROVED AS TO FORM:


D. STEPHEN SCHWABAUER
City Attorney

