

**SIDE LETTER TO THE AFSCME COUNCIL 57 LOCAL 146-AFL-CIO
GENERAL SERVICES UNIT MOU**

- A. The City of Lodi and the AFSCME Council 57 Local 146-AFL-CIO General Services Unit currently operate under a Memorandum of Understanding effective July 1, 2008 through December 31, 2010 as amended by Addendum dated February 2009.

- B. This side letter is entered for the purpose of addressing the continued significant and unanticipated budget crisis caused by the current economic downturn.

For the above reasons the parties agree that members of the bargaining group will:

Article I – Salary, shall be amended as follows:

Add new sentence at end of Article I as follows: Bargaining unit members agree to accept an unpaid furlough of 8 hours per month to be scheduled the last Friday of the month from July 1, 2010 through June 30, 2011. The furlough date in November will be Wednesday, November 24, 2010.

Article IV - Deferred Compensation shall be amended as follows:

At the end of section 4.1 add the following sentence: However, bargaining unit members agree to forego all deferred compensation matches they would otherwise be entitled to between the pay periods in which July 1, 2010 through June 30, 2011 fall.

This Side Letter shall not become effective until approved by the Lodi City Council.

CITY OF LODI,

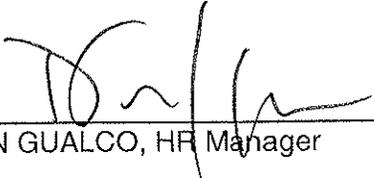


KONRADT BARTLAM, Interim City Manager

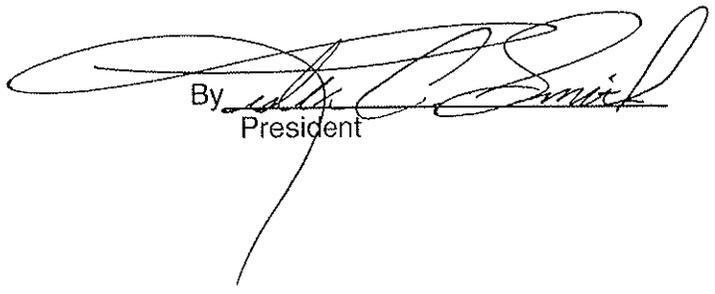
AFSCME Council 57 Local 146-
AFL-CIO General Services Unit

By 

Business Agent



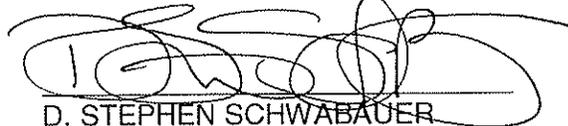
DEAN GUALCO, HR Manager

By 

President

ATTEST.


RANDI JOHL, J.D., City Clerk

APPROVED AS TO FORM:


D. STEPHEN SCHWABAUER
City Attorney