

ADDENDUM TO THE AFSCME COUNCIL 57 LOCAL 146-AFL-CIO
GENERAL SERVICES UNIT MOU

February, 2009

- A. The City of Lodi and the AFSCME Council 57 Local 146-AFL-CIO General Services Unit currently operate under a Memorandum of Understanding effective July 1, 2008 through December 31, 2010.
- B. This Addendum is entered for the purpose of addressing the significant and unanticipated budget crisis caused by the current economic downturn.

For the above reasons the parties agree:

Article I – Salary, shall be amended as follows:

Add new sentence at end of Article I as follows: Bargaining unit members agree to accept an unpaid furlough of one day (8 hours) per month to be scheduled on the last Friday of the month from March 1, 2009 through June 30, 2009.

Article IV - Deferred Compensation, shall be amended as follows:

- 4.1 At the end of section 4.1 add the following sentence: However, bargaining unit members agree to forego all deferred compensation matches they would otherwise be entitled to between the pay periods in which March 1, 2009 through June 30, 2009 fall.

The City agrees not to layoff AFSCME bargaining group members from the execution of this agreement through June 30, 2009.

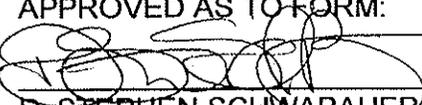
This Addendum shall not become effective until approved by the Lodi City Council. Moreover, it is entered with the understanding that Similar Operational Savings will be implemented with respect to all City bargaining units and Executive Management. Similar Operational Savings shall include but not be limited to savings achieved by any individual or combination of reductions including but not limited to furloughs, salary reductions, minimum staffing reductions, overtime restrictions, limits on cash out of benefits, and elimination of deferred compensation matching programs.

CITY OF LODI,

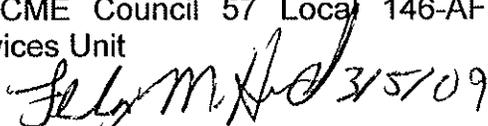

BLAIR KING, City Manager

ATTEST:

RANDI JÖHL, J.D., City Clerk

APPROVED AS TO FORM:

D. STEPHEN SCHWABAUER
City Attorney

AFSCME Council 57 Local 146-AFL-CIO General Services Unit

By 
Felix M. Huerta Jr., Business Agent


AFSCME Lodi Chapter President, Mark Ruggiero


AFSCME Lodi Chapter Vice President
Dale Taylor

**SIDE LETTER TO THE AFSCME COUNCIL 57 LOCAL 146-AFL-CIO
GENERAL SERVICES UNIT MOU/ADDEMDUM**

June, 2009

- A. The City of Lodi and the AFSCME Council 57 Local 146-AFL-CIO General Services Unit currently operate under a Memorandum of Understanding effective July 1, 2008 through December 31, 2010 as amended by Addendum dated February 2009.
- B. This side letter is entered for the purpose of addressing the continued significant and unanticipated budget crisis caused by the current economic downturn.

For the above reasons the parties agree:

Article I – Salary, shall be amended as follows:

- 4.1 Add new sentence at end of Article I as follows: Bargaining unit members agree to accept an unpaid furlough of one day per month to be scheduled the last Friday of the month from July 1, 2009 through June 30, 2010. However, November's furlough will fall on the 25th and December's will fall on the 28th.

Article IV - Deferred Compensation, shall be amended as follows:

- 4.2 At the end of section 4.1 add the following sentence: However, bargaining unit members agree to forego all deferred compensation matches they would otherwise be entitled to between the pay periods in which July 1, 2009 through June 30, 2010 fall.

Layoffs – The City agrees that the 2009/10 budget will be adopted including the Code Enforcement Officer, Purchasing Technician and Senior Admin Clerk positions previously considered for lay-offs and will not consider other General Services layoffs upon the adoption of the 2009/10 budget, except lay-offs arising out of bumping rights from a non-General Services position. However the City retains the right to impose layoffs at any time after the 2009/10 budget adoption.

This Side Letter shall not become effective until approved by the Lodi City Council.

CITY OF LODI,

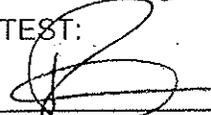
AFSCME Council 57 Local 146-
AFL-CIO General Services Unit



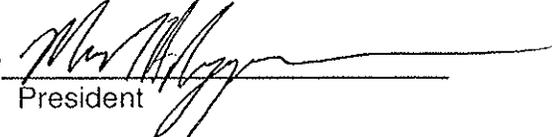
BLAIR KING, City Manager

By  6/5/09

Business Agent

ATTEST:


RANDI JÖHL, J.D., City Clerk

By 

President

APPROVED AS TO FORM:


D. STEPHEN SCHWABAUER
City Attorney