



## LODI CITY COUNCIL

Carnegie Forum  
305 West Pine Street, Lodi

## AGENDA – SPECIAL MEETING

Date: June 10, 2009

Time: 7:00 p.m.

For information regarding this agenda please contact:

**Randi Johl**

**City Clerk**

**Telephone: (209) 333-6702**

*NOTE: All staff reports or other written documentation relating to each item of business referred to on the agenda are on file in the Office of the City Clerk, located at 221 W. Pine Street, Lodi, and are available for public inspection. If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. To make a request for disability-related modification or accommodation contact the City Clerk's Office as soon as possible and at least 24 hours prior to the meeting date.*

**A. Roll call**

**B. Regular Calendar**

- Res. B-1 Adopt Resolution Approving City of Lodi Financial Plan and Budget for Fiscal Year Beginning July 1, 2009 and Ending June 30, 2010, and Approving Fiscal Year 2009-10 Appropriation Spending Limit (CM)
- B-2 Authorize Staff to Modify Labor Unit Memorandums of Understanding According to Signed Tentative Agreements (CM)

**C. Adjournment**

Pursuant to Section 54956.2(a) of the Government Code of the State of California, this agenda was posted at a place freely accessible to the public 24 hours in advance of the scheduled meeting.

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Randi Johl  
City Clerk

**\*\*NOTICE:** Pursuant to Government Code §54954.3(a), public comments may be directed to the legislative body concerning any item contained on the agenda for this meeting before (in the case of a Closed Session item) or during consideration of the item.\*\*



## **CITY OF LODI COUNCIL COMMUNICATION**

**AGENDA TITLE:** Adopt Resolution Approving the City of Lodi Financial Plan and Budget for the Fiscal Year Beginning July 1, 2009 and Ending June 30, 2010 and Approving the Fiscal Year 2009/10 Appropriation Spending Limit

**MEETING DATE:** June 10, 2009

**PREPARED BY:** City Manager

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**RECOMMENDED ACTION:** Adopt Resolution approving the City of Lodi Financial Plan and Budget for the fiscal year beginning July 1, 2009 and ending June 30, 2010 and approving the Fiscal Year 2009/10 Appropriation Spending Limit.

**BACKGROUND INFORMATION:** The recommended action is a continuation of the June 3, 2009 Regular City Council meeting. The Council had previously received information and accepted public comments. The Council chose to postpone the adoption of the Budget until June 10<sup>th</sup> to provide additional time for bargaining groups to consider means to avoid lay-offs.

The Council has received information on the budget at its May 5<sup>th</sup>, May 12<sup>th</sup>, and May 19<sup>th</sup> Shirtsleeve meetings, and at Special Council Meetings May 26<sup>th</sup> and June 2<sup>nd</sup>, and at the Regular Meeting June 3<sup>rd</sup>.

Depending upon the response from the bargaining groups, an updated resolution will be provided at the meeting.

**FISCAL IMPACT:** The 2009/10 Budget provides an expenditure plan for all funds.

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Blair King, City Manager

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APPROVED: \_\_\_\_\_  
Blair King, City Manager

RESOLUTION NO. 2009-\_\_\_\_\_

A RESOLUTION OF THE LODI CITY COUNCIL  
ADOPTING THE CITY OF LODI FINANCIAL PLAN AND  
BUDGET FOR THE FISCAL YEAR BEGINNING JULY 1,  
2009 AND ENDING JUNE 30, 2010, AND APPROVING  
THE 2009-10 APPROPRIATIONS SPENDING LIMIT

WHEREAS, the City Manager submitted the 2009-10 balanced Financial Plan and Budget to the City Council on May 20, 2009; and

WHEREAS, the 2009-10 Financial Plan and Budget was prepared in accordance with the City Council's goals, budget assumptions, and policies; and

WHEREAS, the City Council conducted public budget meetings on May 5, May 12, May 19, May 20, May 26, June 2, June 3, and June 10, 2009, at the Carnegie Forum; and

WHEREAS, the City Council is required to adopt the Appropriations Spending Limit for 2009-10; and

WHEREAS, the Appropriations Spending Limit and the annual adjustment factors selected to calculate the Limit are part of the Financial Plan and Budget.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Lodi as follows:

1. That the 2009-10 Financial Plan and Budget, as proposed by the City Manager, be approved as follows:

	<b>Budget</b>
<b>General Fund</b>	
Police	\$14,955,058
Fire	8,696,662
Public Works	1,962,141
Parks	2,251,918
City Clerk	548,540
City Manager	538,610
City Attorney	462,890
Internal Services	3,667,493
Economic Development	477,627
Non-Departmental	6,309,962
<b>Total General Fund</b>	<b>\$39,870,901</b>
<b>Other Funds</b>	
Electric Utility	\$72,634,564
Water Utility	12,500,365
Wastewater Utility	16,230,611
Transit	4,070,445
Streets	3,120,826

Community Development	1,210,238
Recreation	1,844,318
Community Center	1,859,673
Library	1,419,910
Transportation Development Act	50,000
Community Dev Block Grant	751,256
Public Safety Special Revenue	580,151
Capital Outlay	467,760
Equip & Vehicle Replacement	415,000
Debt Service	1,676,931
Benefits	6,909,955
Self Insurance	2,340,000
Trust and Agency	388,064
Fleet Services	1,929,720
<b>Total Other Funds</b>	<b>\$130,399,787</b>
<b>Total</b>	<b>\$170,270,688</b>

2. That the funds for the 2009-10 Financial Plan and Budget are appropriated as summarized in the document on file in the City Clerk's Office; and
3. That the Appropriations Spending Limit be increased by \$794,752 from the 2008-09 level of \$76,227,535 to the 2009-10 level of \$77,022,286.

Dated: June 10, 2009

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I hereby certify that Resolution No. 2009-\_\_\_\_ as passed and adopted by the City Council of the City of Lodi in a special meeting held June 10, 2009, by the following votes:

AYES: COUNCIL MEMBERS –  
NOES: COUNCIL MEMBERS –  
ABSENT: COUNCIL MEMBERS –  
ABSTAIN: COUNCIL MEMBERS –

RANDI JOHL  
City Clerk

2009-\_\_\_\_



**CITY OF LODI  
COUNCIL COMMUNICATION**

**AGENDA TITLE:** Authorize Staff to Modify Labor Unit Memorandum of Understandings (MOUs) according to signed Tentative Agreements (TAs)

**MEETING DATE:** June 10, 2009

**PREPARED BY:** City Attorney and Human Resources Manager

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**RECOMMENDED ACTION:** Staff recommends Council Authorize Staff to Modify Labor Unit Memorandum of Understandings (MOUs) according to signed Tentative Agreements (TAs).

**BACKGROUND INFORMATION:** Following general City Council direction, staff has sought to ensure a balanced 2009/10 General Fund budget applying similar percentages of the General Fund to each department in 2009/10 as in 2008/09. This has necessitated reducing expenditures within City departments to include employee salaries and benefits. Accordingly, staff has negotiated tentative modifications to four bargaining units/group's salary and benefits. As the members of each bargaining unit may have different interests/needs in terms of salary and benefits, the structure of each tentative modification differs. However, modifications center around a combination of furloughs, salary reductions, overtime restrictions, limits on cash-out of benefits, and elimination of deferred compensation matching programs.

Staff has reached the following tentative agreements for FY 09/10:

1) Lodi Police Dispatchers Association

- Amend Article 1: Salary reduced by 58 hours of unpaid furlough leave.
- Amend Article 10.2 to eliminate cash-out provisions of holiday leave.

2) Police Officers Association of Lodi

- Amend Article 1: Salary reduced by 48 hours of unpaid furlough leave.
- Amend Article 5.5 to eliminate cash-out provisions of comp leave.
- Amend Article 22.6 to eliminate cash-out provisions of holiday leave.
- Amend Article 17.1 allowing members to resume the monthly uniform allowance starting July 1, 2009.

Police Department did not budget FY 09/10 overtime expenses of \$360,000. However, the Police Association agreed to use Compensatory Time Off rather than request payment of overtime, thus saving the City \$360,000<sup>1</sup>.

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<sup>1</sup> The Fair Labor Standards Act does not permit a requirement that overtime be taken on a compensatory rather than a cash basis. Instead the units have agreed to cooperate with the City to avoid overtime with the understanding that use of overtime would result in mid year budget cuts.

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APPROVED: \_\_\_\_\_  
Blair King, City Manager

3) Lodi Police Mid-Management Association.

- Amend Article 1: Salary reduced by 108 hours of unpaid furlough leave.
- Amend Article 2.1 allowing members to resume the monthly uniform allowance starting July 1, 2009.
- Amend Article 4.2 to eliminate cash out provisions of comp leave.
- Amend Article 27.3 to eliminate cash out provisions of holiday leave.
- Amend Article 11.2 allowing members to resume receiving the City's 3% deferred compensation match effective July 1, 2009.

4) Lodi City Mid-Management Association.

- Amend Article 1: Salary reduced by 96 hours of unpaid furlough leave.
- Amend Article 3.2 to eliminate City deferred compensation match.

5) AFSCME Maintenance and Operators.

- Amend Article 1: Salary reduced by 48 hours of unpaid furlough leave.

5) AFSCME General Services.

- Amend Article 1: Salary reduced by 96 hours of unpaid furlough leave.
- Amend Article 4.1 to eliminate City deferred compensation match.

Staff had previously reached agreements with the following groups for the FY 09/10: IBEW, Unrepresented Confidential Employees, Executive Management, and Council Appointees.

**FISCAL IMPACT:** The above reduces the City's General Fund salary and benefit obligations by \$932,505 for FY 09/10.

**FUNDING AVAILABLE:** Not applicable.

Respectfully submitted,

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D. Stephen Schwabauer, City Attorney

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Dean Gualco, Human Resources Manager