AGENDA ITEM K-05

CITY OF LODI
COUNCIL COMMUNICATION

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AGENDA TITLE: Consideration of Adjustments to City Manager and City Attorney Employment Agreements

MEETING DATE: April 4, 2007

PREPARED BY: Randi Johl, City Clerk

RECOMMENDED ACTION: Consider adjustments to City Manager and City Attorney employment agreements.

BACKGROUND INFORMATION: This matter was previously agendized and discussed in Closed Session pursuant to the Brown Act. At the request of the City Council, the item has been agendized for open session.

FISCAL IMPACT: Unknown

FUNDING AVAILABLE: General Fund

_____
Randi Johl
City Clerk

Attachments

APPROVED: _____
Blair King, City Manager

City Manager Nine City Survey Comparison

City		Monthly Salary	Notes
Fairfield, City of		$ 15,641	City vehicle, PERS not included in base but required to pay 3.5% toward PERS
Galt, City of		$ 11,600	City vehicle, PERS not included in base
Manteca, City of		$ 14,175	$350/mo car allowance, 8% PERS incl. in base
Modesto, City of		$ 15,185	$400 vehicle allowance, .4% PERS included in salary
Ripon, City of		$ 15,916	$300/mo. car allowance, no PERS incl. in base
Roseville, City of		$ 21,527	$750 vehicle allowance, PERS not incl. in base
Tracy, City of		$ 15,173	City vehicle or $400/mo. car allowance, PERS not included in base
Turlock, City of		$ 15,035	$400 vehicle allowance, no PERS incl. in base
Vacaville, City of		$ 14,461	No vehicle allowance, 7% PERS and 2% PARS included in base

City Manager (City of Lodi)		$ 11,665
High	**Surveyed**	$ 21,527
Low	**Surveyed**	$ 11,600
Mean	**Surveyed**	$ 15,412

SAN JOAQUIN COUNTY SURVEY CITIES

City Attorney

	Population		Monthly Salary		Notes
City of Galt	24,000		n/a		n/a
City of Lathrop	14,652		$ 11,424		$350/mo. car allowance, no PERS incl. in base
City of Manteca	63,703		n/a		n/a
City of Tracy	78,307		$ 15,056		City vehicle or $400/mo. car allowance, PERS not included in base
City of Stockton	260,000		$ 15,200		$450/mo. car allowance, no PERS incl. in base
City of Ripon	14,500		n/a		n/a
City of Lodi	62,000		$ 10,417		

High	**Surveyed**	$ 15,200
Low	**Surveyed**	$ 11,424
Mean	**Surveyed**	$ 13,893

Difference Mean vs. Lodi	$ 3,476
Difference as percent	33.37%

PUBLIC SAFETY SURVEY CITIES

City Attorney

		Mo. Salary	Notes
Fairfield, City of		n/a	
Vacaville, City of		$ 14,149	No vehicle allowance, 7% PERS and 2% PARS included in salary
Tracy, City of		$ 15,056	City vehicle or $400/mo. car allowance, PERS not included in base
Roseville, City of		$ 17,655	$750 vehicle allowance, PERS not incl. in base
Manteca, City of		n/a	
Modesto, City of		$ 13,421	$400 vehicle allowance, .4% PERS included in salary
Turlock, City of		$ 12,078	$200 vehicle allowance, no PERS incl. in base
Galt, City of		n/a	
Ripon, City of		n/a	

City Attorney (City of Lodi)		$ 10,417
High	**Surveyed**	$ 17,655
Low	**Surveyed**	$ 12,078
Mean	**Surveyed**	$ 14,472