

City of Lodi  
Salary Schedule as of January 30, 2020

Job	Description	Monthly Pay Rate				
		Step 0	Step 1	Step 2	Step 3	Step 4
1200	ACCOUNTANT	\$ 5,507.56	\$ 5,782.89	\$ 6,072.08	\$ 6,375.70	\$ 6,694.46
2000	ACCOUNTING CLERK	\$ 3,098.21	\$ 3,253.12	\$ 3,415.77	\$ 3,586.56	\$ 3,765.90
1540	ACCOUNTING MANAGER	\$ 9,441.85	\$ 9,913.94	\$ 10,409.64	\$ 10,930.12	\$ 11,476.63
2700	ADMINISTRATIVE CLERK	\$ 2,805.61	\$ 2,945.90	\$ 3,093.20	\$ 3,247.85	\$ 3,410.24
1900	ADMINISTRATIVE CLERK - CONF	\$ 2,974.88	\$ 3,123.62	\$ 3,279.81	\$ 3,443.80	\$ 3,615.99
1970	ADMINISTRATIVE SECRETAR - CONF	\$ 3,731.95	\$ 3,918.55	\$ 4,114.48	\$ 4,320.20	\$ 4,536.21
2702	ADMINISTRATIVE SECRETARY	\$ 3,731.95	\$ 3,918.55	\$ 4,114.48	\$ 4,320.20	\$ 4,536.21
2021	ANIMAL SERVICES SUPERVISOR	\$ 3,641.01	\$ 3,823.06	\$ 4,014.22	\$ 4,214.92	\$ 4,425.67
2603	AQUATICS COORDINATOR	\$ 3,695.70	\$ 3,880.49	\$ 4,074.52	\$ 4,278.24	\$ 4,492.15
2020	ASSISTANT ANIMAL SERVICES OFFI	\$ 3,166.18	\$ 3,324.48	\$ 3,490.71	\$ 3,665.25	\$ 3,848.51
1500	ASSISTANT CITY CLERK	\$ 4,814.00	\$ 5,054.70	\$ 5,307.43	\$ 5,572.80	\$ 5,851.44
1230	ASSISTANT ENGINEER	\$ 6,551.74	\$ 6,879.33	\$ 7,223.29	\$ 7,584.45	\$ 7,963.67
1235	ASSISTANT PLANNER	\$ 4,950.72	\$ 5,198.26	\$ 5,458.17	\$ 5,731.07	\$ 6,017.62
1240	ASSOCIATE CIVIL ENGINEER	\$ 7,206.90	\$ 7,567.25	\$ 7,945.60	\$ 8,342.89	\$ 8,760.03
1245	ASSOCIATE PLANNER	\$ 5,445.79	\$ 5,718.09	\$ 6,003.99	\$ 6,304.19	\$ 6,619.39
1300	ASST ENGINEER/PLANS EXAMINER	\$ 6,551.74	\$ 6,879.33	\$ 7,223.29	\$ 7,584.45	\$ 7,963.67
1511	BUDGET MANAGER	\$ 9,441.85	\$ 9,913.94	\$ 10,409.64	\$ 10,930.12	\$ 11,476.63
2072	BUILDING INSPECTOR I	\$ 4,309.18	\$ 4,514.04	\$ 4,739.75	\$ 4,976.74	\$ 5,225.57
2073	BUILDING INSPECTOR II	\$ 4,729.00	\$ 4,965.45	\$ 5,213.72	\$ 5,474.41	\$ 5,748.13
1310	BUILDING OFFICIAL	\$ 7,903.80	\$ 8,298.92	\$ 8,713.89	\$ 9,149.53	\$ 9,607.07
4701	BUILDING SERVICES SUPERVISOR	\$ 4,461.55	\$ 4,684.62	\$ 4,918.85	\$ 5,164.80	\$ 5,423.05
1530	BUSINESS DEVELOPMENT MANAGER	\$ 7,742.27	\$ 8,129.39	\$ 8,535.86	\$ 8,962.65	\$ 9,410.78
4150	CHIEF WASTEWATER PLANT OPERATO	\$ 5,529.24	\$ 5,805.70	\$ 6,095.99	\$ 6,400.78	\$ 6,720.83
1002	CITY ATTORNEY	\$ -	\$ -	\$ -	\$ -	\$ 14,805.57
1003	CITY CLERK	\$ -	\$ -	\$ -	\$ -	\$ 9,558.44
1250	CITY ENGINEER/DEP PW DIRECTOR	\$ 10,406.18	\$ 10,926.48	\$ 11,472.78	\$ 12,046.45	\$ 12,641.25
1001	CITY MANAGER	\$ -	\$ -	\$ -	\$ -	\$ 16,466.73
1306	CITY PLANNER	\$ 7,903.80	\$ 8,298.92	\$ 8,713.89	\$ 9,149.53	\$ 9,607.07
2022	CODE ENFORCEMENT OFFICER	\$ 4,503.81	\$ 4,729.00	\$ 4,965.45	\$ 5,213.72	\$ 5,474.41
1372	COMMUNITY CENTER MANAGER	\$ 5,621.81	\$ 5,902.90	\$ 6,198.05	\$ 6,507.95	\$ 6,833.34
1170	COMMUNITY DEVELOPMENT DIRECTOR	\$ -	\$ -	\$ -	\$ -	\$ 12,162.11
6400	COMMUNITY SERVICE OFFICER-P.D.	\$ 4,155.25	\$ 4,363.01	\$ 4,581.17	\$ 4,810.23	\$ 5,050.73
1255	COMPLIANCE ENGINEER	\$ 7,206.90	\$ 7,567.25	\$ 7,945.60	\$ 8,342.89	\$ 8,760.03
1260	CONSTRUCTION PROJECT MANAGER	\$ 6,873.57	\$ 7,217.26	\$ 7,578.12	\$ 7,957.02	\$ 8,354.87
6550	CONSTRUCTION/MAINT. SUPERVISOR	\$ -	\$ -	\$ -	\$ -	\$ 13,029.92
1210	CUSTOMER SERV SUP	\$ 5,118.12	\$ 5,374.03	\$ 5,642.73	\$ 5,924.88	\$ 6,221.11
2011	CUSTOMER SERVICE REP. I	\$ 2,816.57	\$ 2,957.40	\$ 3,105.26	\$ 3,260.52	\$ 3,423.55
2012	CUSTOMER SERVICE REP. II	\$ 3,098.21	\$ 3,253.12	\$ 3,415.77	\$ 3,586.56	\$ 3,765.90
1520	DEPUTY CITY ATTORNEY	\$ 8,415.55	\$ 8,836.32	\$ 9,278.14	\$ 9,742.05	\$ 10,229.15
1920	DEPUTY CITY CLERK	\$ 4,052.32	\$ 4,254.93	\$ 4,467.68	\$ 4,691.07	\$ 4,925.62
1100	DEPUTY CITY MANAGER	\$ -	\$ -	\$ -	\$ -	\$ 14,946.31
1375	DEPUTY DIRECTOR PRCS	\$ 7,803.92	\$ 8,194.12	\$ 8,603.82	\$ 9,034.01	\$ 9,485.71
6120	DEPUTY FIRE CHIEF	\$ 10,458.59	\$ 10,981.51	\$ 11,530.59	\$ 12,107.12	\$ 12,712.48
6430	DISPATCH SUPERVISOR	\$ 6,252.45	\$ 6,565.08	\$ 6,893.33	\$ 7,238.00	\$ 7,599.90
6410	DISPATCHER/JAILER	\$ 4,728.60	\$ 4,965.03	\$ 5,213.29	\$ 5,473.95	\$ 5,747.64
6513	DISTRIBUTION PLANNER	\$ 8,120.36	\$ 8,527.09	\$ 8,953.49	\$ 9,401.88	\$ 9,870.90
6514	DISTRIBUTION PLANNING SUP	\$ 8,934.84	\$ 9,379.67	\$ 9,849.10	\$ 10,342.67	\$ 10,858.27
1265	DPTY PUBLIC WORKS DIRECTOR-WWS	\$ 10,406.18	\$ 10,926.48	\$ 11,472.78	\$ 12,046.45	\$ 12,641.25
6535	ELEC DIST OPERATOR SUPERVISOR	\$ 9,047.91	\$ 9,497.74	\$ 9,976.33	\$ 10,473.52	\$ 10,999.47
1341	ELEC UTILITY BUSINESS ANALYST	\$ 6,609.57	\$ 6,940.07	\$ 7,287.08	\$ 7,651.43	\$ 8,034.00
1330	ELEC UTILITY SUPERINTENDENT	\$ 11,973.67	\$ 12,572.36	\$ 13,200.97	\$ 13,861.02	\$ 14,554.07
6503	ELECTRIC APPARATUS MECHANIC	\$ 7,059.91	\$ 7,413.19	\$ 7,785.74	\$ 8,174.01	\$ 8,584.46
6531	ELECTRIC DISTRIBUTION OPER I	\$ 6,633.34	\$ 6,965.01	\$ 7,313.76	\$ 7,678.45	\$ 8,063.38
6532	ELECTRIC DISTRIBUTION OPER II	\$ -	\$ -	\$ -	\$ 9,521.33	\$ 9,999.49
6505	ELECTRIC FOREMAN/FOREWOMAN	\$ -	\$ -	\$ -	\$ -	\$ 11,845.08
6500	ELECTRIC GROUNDWORKER	\$ 5,582.31	\$ 5,861.31	\$ 6,154.09	\$ 6,462.58	\$ 6,784.83
6501	ELECTRIC LINE APPRENTICE I	\$ 6,351.65	\$ 6,669.22	\$ 7,002.67	\$ 7,352.80	\$ 7,720.42
6502	ELECTRIC LINE APPRENTICE II	\$ 8,492.51	\$ 8,917.13	\$ -	\$ -	\$ -
6504	ELECTRIC LINEMAN/LINEWOMAN	\$ -	\$ -	\$ -	\$ 9,808.80	\$ 10,301.37
6507	ELECTRIC MATERIALS TECHNICIAN	\$ 6,321.10	\$ 6,637.06	\$ 6,969.13	\$ 7,317.51	\$ 7,683.17

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6520	ELECTRIC TROUBLESHOOTER	\$ -	\$ -	\$ -	\$ -	\$ 10,542.11
1103	ELECTRIC UTILITY DIRECTOR	\$ -	\$ -	\$ -	\$ -	\$ 16,017.43
1340	ELECTRIC UTILITY RATE ANALYST	\$ 6,901.73	\$ 7,246.91	\$ 7,609.21	\$ 7,989.63	\$ 8,389.20
6509	ELECTRICAL DRAFTING TECHNICIAN	\$ 5,949.34	\$ 6,247.24	\$ 6,558.65	\$ 6,887.01	\$ 7,231.45
1343	ELECTRICAL ENGINEER	\$ 8,827.31	\$ 9,268.68	\$ 9,732.10	\$ 10,218.71	\$ 10,729.65
6554	ELECTRICAL ENGINEERING TECH	\$ 6,545.11	\$ 6,871.28	\$ 7,215.13	\$ 7,576.68	\$ 7,953.94
6511	ELECTRICAL TECHNICIAN	\$ 9,420.00	\$ 9,890.88	\$ 10,385.31	\$ 10,904.53	\$ 11,450.14
6506	ELECTRICIAN	\$ -	\$ -	\$ -	\$ 8,086.49	\$ 8,492.56
2199	ENGINEERING AIDE	\$ 3,410.30	\$ 3,580.81	\$ 3,759.85	\$ 3,947.85	\$ 4,145.24
2200	ENGINEERING TECHNICIAN I	\$ 4,339.95	\$ 4,556.95	\$ 4,784.79	\$ 5,024.04	\$ 5,275.24
2201	ENGINEERING TECHNICIAN II	\$ 4,773.95	\$ 5,012.64	\$ 5,263.27	\$ 5,526.43	\$ 5,802.75
4160	ENVIRONMENTAL COMPLIANCE INSP.	\$ 4,578.62	\$ 4,807.55	\$ 5,047.93	\$ 5,300.32	\$ 5,565.34
4161	ENVIRONMENTAL COMPLIANCE INSP.	\$ 4,614.94	\$ 4,845.69	\$ 5,087.97	\$ 5,342.37	\$ 5,609.49
4000	EQUIPMENT SERVICE WORKER	\$ 3,354.82	\$ 3,522.56	\$ 3,698.69	\$ 3,883.62	\$ 4,077.81
4001	EQUIPMENT SERVICE WORKER	\$ 3,400.22	\$ 3,570.24	\$ 3,748.75	\$ 3,936.19	\$ 4,133.00
1328	EU RESOURCES ANALYST	\$ 8,688.38	\$ 9,122.80	\$ 9,578.94	\$ 10,057.88	\$ 10,560.78
2605	EVENT COORDINATOR	\$ 4,418.24	\$ 4,639.14	\$ 4,871.10	\$ 5,114.66	\$ 5,370.40
1955	EXECUTIVE ADMINISTRATIVE ASST	\$ 4,692.29	\$ 4,926.90	\$ 5,173.25	\$ 5,431.91	\$ 5,703.51
4055	FACILITIES MAINT WORKER	\$ 3,687.24	\$ 3,871.60	\$ 4,065.18	\$ 4,268.44	\$ 4,481.86
1393	FACILITIES SUPERINTENDENT	\$ 6,560.67	\$ 6,888.70	\$ 7,233.14	\$ 7,594.79	\$ 7,974.53
4050	FACILITIES SUPERVISOR	\$ 4,664.67	\$ 4,897.90	\$ 5,142.79	\$ 5,399.94	\$ 5,669.93
2050	FIELD SERVICES REPRESENTATIVE	\$ 3,830.20	\$ 4,021.71	\$ 4,222.80	\$ 4,433.94	\$ 4,655.64
2051	FIELD SERVICES SUPERVISOR	\$ 4,409.04	\$ 4,629.49	\$ 4,860.96	\$ 5,104.00	\$ 5,359.21
2014	FINANCE TECHNICIAN	\$ 3,748.84	\$ 3,936.28	\$ 4,133.10	\$ 4,339.76	\$ 4,556.74
6100	FIRE BATTALION CHIEF	\$ 8,715.50	\$ 9,151.27	\$ 9,608.83	\$ 10,089.27	\$ 10,593.74
6101	FIRE BATTALION CHIEF - 112 HRS	\$ 8,715.50	\$ 9,151.27	\$ 9,608.83	\$ 10,089.27	\$ 10,593.74
6040	FIRE CAPTAIN	\$ 6,937.95	\$ 7,284.84	\$ 7,649.08	\$ 8,031.52	\$ 8,433.12
6041	FIRE CAPTAIN - 80 HOURS	\$ 6,937.95	\$ 7,284.84	\$ 7,649.08	\$ 8,031.52	\$ 8,433.12
6042	FIRE CAPTAIN - ACTING	\$ 6,735.88	\$ 7,072.67	\$ 7,426.29	\$ 7,797.60	\$ 8,187.49
1102	FIRE CHIEF	\$ -	\$ -	\$ -	\$ -	\$ 14,820.82
6021	FIRE ENGINEER	\$ 5,993.26	\$ 6,292.92	\$ 6,607.57	\$ 6,937.95	\$ 7,284.84
6020	FIRE ENGINEER - 80 HOURS	\$ 5,993.26	\$ 6,292.92	\$ 6,607.57	\$ 6,937.95	\$ 7,284.84
6001	FIRE FIGHTER I	\$ 4,695.87	\$ -	\$ -	\$ -	\$ -
6000	FIRE FIGHTER I - 112 HOURS	\$ 4,695.87	\$ -	\$ -	\$ -	\$ -
6002	FIRE FIGHTER II	\$ 5,177.17	\$ 5,436.02	\$ 5,707.81	\$ 5,993.21	\$ 6,292.86
6003	FIRE FIGHTER II-80	\$ 5,177.17	\$ 5,436.02	\$ 5,707.81	\$ 5,993.21	\$ 6,292.86
6050	FIRE INSPECTOR	\$ 6,292.92	\$ 6,607.57	\$ 6,937.95	\$ 7,284.84	\$ 7,649.09
4040	FLEET SERVICES SUPERVISOR	\$ 5,092.78	\$ 5,347.42	\$ 5,614.80	\$ 5,895.54	\$ 6,190.31
1395	FLEET SUPERINTENDENT	\$ 6,090.97	\$ 6,395.52	\$ 6,715.30	\$ 7,051.06	\$ 7,403.61
4020	HEAVY EQUIPMENT MECHANIC	\$ 4,026.21	\$ 4,227.52	\$ 4,438.89	\$ 4,660.84	\$ 4,893.89
4021	HEAVY EQUIPMENT MECHANIC	\$ 4,207.82	\$ 4,418.22	\$ 4,639.13	\$ 4,871.08	\$ 5,114.64
1550	HUMAN RESOURCES MANAGER	\$ 9,441.85	\$ 9,913.94	\$ 10,409.64	\$ 10,930.12	\$ 11,476.63
1930	HUMAN RESOURCES TECHNICIAN	\$ 3,958.70	\$ 4,156.63	\$ 4,364.46	\$ 4,582.69	\$ 4,811.82
1225	INFORMATION SYSTEMS MANAGER	\$ 7,776.15	\$ 8,164.96	\$ 8,573.22	\$ 9,001.87	\$ 9,451.97
2400	INFORMATION SYSTEMS SPECIALIST	\$ 4,257.83	\$ 4,470.74	\$ 4,694.56	\$ 4,928.97	\$ 5,175.42
1226	INFORMATION TECHNOLOGY MANAGER	\$ 9,441.85	\$ 9,913.94	\$ 10,409.64	\$ 10,930.12	\$ 11,476.63
2203	JUNIOR ENGINEER	\$ 5,671.44	\$ 5,955.02	\$ 6,252.76	\$ 6,565.40	\$ 6,893.67
2208	JUNIOR PLANNER	\$ 4,285.54	\$ 4,499.81	\$ 4,724.80	\$ 4,961.04	\$ 5,209.10
2071	JUNIOR PLANS EXAMINER/ENGINEER	\$ 4,729.00	\$ 4,965.45	\$ 5,213.72	\$ 5,474.41	\$ 5,748.13
4075	LABORATORY SUPERVISOR	\$ 5,529.24	\$ 5,805.71	\$ 6,095.99	\$ 6,400.79	\$ 6,720.83
4070	LABORATORY TECHNICIAN I	\$ 3,646.96	\$ 3,829.31	\$ 4,020.78	\$ 4,221.82	\$ 4,432.90
4071	LABORATORY TECHNICIAN II	\$ 4,011.34	\$ 4,211.91	\$ 4,422.50	\$ 4,643.63	\$ 4,875.81
6420	LEAD DISPATCHER/JAILER	\$ 5,014.64	\$ 5,265.37	\$ 5,528.64	\$ 5,805.07	\$ 6,095.32
6508	LEAD ELECTRICIAN	\$ -	\$ -	\$ -	\$ -	\$ 9,341.85
4010	LEAD EQUIPMENT MECHANIC	\$ 4,428.83	\$ 4,650.27	\$ 4,882.78	\$ 5,126.92	\$ 5,383.27
4011	LEAD EQUIPMENT MECHANIC	\$ 4,610.44	\$ 4,840.96	\$ 5,083.02	\$ 5,337.17	\$ 5,604.02
1940	LEGAL SECRETARY	\$ 4,468.85	\$ 4,692.29	\$ 4,926.91	\$ 5,173.25	\$ 5,431.91
1350	LIBRARIAN I	\$ 4,714.96	\$ 4,950.71	\$ 5,198.25	\$ 5,458.16	\$ 5,731.07
1351	LIBRARIAN II	\$ 5,186.47	\$ 5,445.79	\$ 5,718.08	\$ 6,003.99	\$ 6,304.18
2500	LIBRARY ASSISTANT	\$ 2,945.91	\$ 3,093.20	\$ 3,247.86	\$ 3,410.25	\$ 3,580.76
1105	LIBRARY DIRECTOR	\$ -	\$ -	\$ -	\$ -	\$ 10,712.00
1356	LIBRARY SERVICES MANAGER	\$ 6,209.34	\$ 6,519.74	\$ 6,845.78	\$ 7,188.09	\$ 7,547.46

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2510	LIBRARY TECHNICIAN	\$ 3,726.56	\$ 3,912.88	\$ 4,108.53	\$ 4,313.96	\$ 4,529.65
1355	LITERACY/VOLUNTEER MANAGER	\$ 4,326.92	\$ 4,543.26	\$ 4,770.43	\$ 5,008.95	\$ 5,259.39
4080	MAINTENANCE WORKER I	\$ 3,193.30	\$ 3,353.05	\$ 3,520.64	\$ 3,696.66	\$ 3,881.66
4081	MAINTENANCE WORKER II	\$ 3,512.04	\$ 3,687.65	\$ 3,872.04	\$ 4,065.64	\$ 4,268.91
1380	MANAGEMENT ANALYST	\$ 5,482.92	\$ 5,757.06	\$ 6,044.85	\$ 6,347.21	\$ 6,664.52
1570	MANAGEMENT ANALYST - CONF	\$ 5,482.92	\$ 5,757.06	\$ 6,044.91	\$ 6,347.16	\$ 6,664.52
6540	METERING TECHNICIAN	\$ -	\$ -	\$ -	\$ -	\$ 9,223.87
1320	MGR. ENGINEERING & OPERATIONS	\$ 11,973.67	\$ 12,572.36	\$ 13,200.97	\$ 13,861.02	\$ 14,554.07
1315	NEIGHBORHOOD SERVICES MANAGER	\$ 7,905.97	\$ 8,301.16	\$ 8,716.28	\$ 9,152.09	\$ 9,609.70
1220	NETWORK ADMINISTRATOR	\$ 7,456.42	\$ 7,829.22	\$ 8,220.73	\$ 8,631.77	\$ 9,063.36
2401	NETWORK TECHNICIAN	\$ 5,106.17	\$ 5,361.48	\$ 5,629.55	\$ 5,911.03	\$ 6,206.59
4710	PARK MAINTENANCE WORKER I	\$ 3,041.43	\$ 3,193.51	\$ 3,353.18	\$ 3,520.84	\$ 3,696.88
4711	PARK MAINTENANCE WORKER II	\$ 3,345.27	\$ 3,512.52	\$ 3,688.15	\$ 3,872.55	\$ 4,066.19
4712	PARK MAINTENANCE WORKER III	\$ 3,679.89	\$ 3,865.89	\$ 4,057.08	\$ 4,259.94	\$ 4,472.93
1360	PARK SUPERINTENDENT	\$ 6,786.02	\$ 7,125.32	\$ 7,481.59	\$ 7,855.67	\$ 8,248.45
4740	PARK SUPERVISOR	\$ 4,664.67	\$ 4,897.90	\$ 5,142.79	\$ 5,399.94	\$ 5,669.93
2027	PARKING ENFORCEMENT ASSISTANT	\$ 3,190.56	\$ 3,350.09	\$ 3,517.60	\$ 3,693.48	\$ 3,878.15
2600	PARKS PROJECT COORDINATOR	\$ 5,251.34	\$ 5,513.91	\$ 5,789.59	\$ 6,079.08	\$ 6,383.03
1104	PARKS,REC & CULTURAL SERV DIR.	\$ -	\$ -	\$ -	\$ -	\$ 11,874.68
4030	PARTS CLERK	\$ 3,195.47	\$ 3,355.25	\$ 3,523.01	\$ 3,699.16	\$ 3,884.12
2016	PAYROLL TECHNICIAN	\$ 3,748.84	\$ 3,936.28	\$ 4,133.10	\$ 4,339.76	\$ 4,556.74
2070	PERMIT TECHNICIAN	\$ 3,544.36	\$ 3,721.62	\$ 3,907.70	\$ 4,103.09	\$ 4,308.24
4130	PLANT & EQUIPMENT MECHANIC	\$ 4,162.30	\$ 4,370.34	\$ 4,588.74	\$ 4,818.10	\$ 5,059.02
4131	PLANT & EQUIPMENT MECHANIC A	\$ 4,519.25	\$ 4,745.21	\$ 4,982.47	\$ 5,231.59	\$ 5,493.17
6300	POLICE CAPTAIN	\$ 11,612.86	\$ 12,193.49	\$ 12,803.17	\$ 13,443.32	\$ 14,115.49
1101	POLICE CHIEF	\$ -	\$ -	\$ -	\$ -	\$ 17,973.73
6220	POLICE CORPORAL	\$ 7,055.12	\$ 7,407.88	\$ 7,778.28	\$ 8,167.19	\$ 8,575.54
6310	POLICE LIEUTENANT	\$ 9,677.39	\$ 10,161.25	\$ 10,669.31	\$ 11,202.78	\$ 11,762.91
6210	POLICE OFFICER	\$ 6,655.77	\$ 6,988.56	\$ 7,337.99	\$ 7,704.90	\$ 8,090.14
6200	POLICE OFFICER TRAINEE	\$ 5,422.31	\$ 5,693.42	\$ 5,978.10	\$ 6,277.00	\$ 6,590.85
2024	POLICE RECORD CLERK I	\$ 2,784.76	\$ 2,923.99	\$ 3,070.20	\$ 3,223.70	\$ 3,384.90
2023	POLICE RECORDS CLERK II	\$ 3,063.25	\$ 3,216.40	\$ 3,377.22	\$ 3,546.09	\$ 3,723.39
2026	POLICE RECORDS CLERK SUPERVISR	\$ 3,522.19	\$ 3,698.31	\$ 3,883.22	\$ 4,077.37	\$ 4,281.25
6320	POLICE SERGEANT	\$ 8,064.49	\$ 8,467.70	\$ 8,891.09	\$ 9,335.64	\$ 9,802.43
2602	PROGRAM COORDINATOR	\$ 3,278.39	\$ 3,442.30	\$ 3,614.41	\$ 3,795.14	\$ 3,984.90
2405	PROGRAMMER/ANALYST	\$ 4,932.56	\$ 5,172.11	\$ 5,430.71	\$ 5,702.25	\$ 5,987.36
6440	PROPERTY & EVIDENCE TECHNICIAN	\$ 4,155.25	\$ 4,363.01	\$ 4,581.17	\$ 4,810.23	\$ 5,050.73
1390	PUBLIC WORK MANAGEMENT ANALYST	\$ 6,305.35	\$ 6,620.62	\$ 6,951.65	\$ 7,299.24	\$ 7,664.20
1106	PUBLIC WORKS DIRECTOR	\$ -	\$ -	\$ -	\$ -	\$ 14,600.65
2204	PUBLIC WORKS INSPECTOR I	\$ 4,299.10	\$ 4,514.04	\$ 4,739.75	\$ 4,976.74	\$ 5,225.57
2205	PUBLIC WORKS INSPECTOR II	\$ 4,729.00	\$ 4,965.45	\$ 5,213.72	\$ 5,474.41	\$ 5,748.13
1325	RATES AND RESOURCE MANAGER	\$ 11,973.67	\$ 12,572.36	\$ 13,200.97	\$ 13,861.02	\$ 14,554.07
1365	RECREATION MANAGER	\$ 5,110.68	\$ 5,366.25	\$ 5,634.62	\$ 5,916.34	\$ 6,212.13
1370	RECREATION SUPERINTENDENT	\$ 5,621.80	\$ 5,902.90	\$ 6,198.04	\$ 6,507.94	\$ 6,833.34
1206	REVENUE MANAGER	\$ 8,135.92	\$ 8,542.71	\$ 8,969.85	\$ 9,418.34	\$ 9,889.26
1935	RISK MANAGEMENT TECHNICIAN	\$ 3,958.70	\$ 4,156.63	\$ 4,364.46	\$ 4,582.69	\$ 4,811.82
1560	RISK MANAGER	\$ 9,441.85	\$ 9,913.94	\$ 10,409.64	\$ 10,930.12	\$ 11,476.63
1950	SECRETARY TO THE CITY MANAGER	\$ 4,692.29	\$ 4,926.90	\$ 5,173.25	\$ 5,431.91	\$ 5,703.51
2701	SENIOR ADMINISTRATIVE CLERK	\$ 3,086.18	\$ 3,240.48	\$ 3,402.52	\$ 3,572.64	\$ 3,751.27
1270	SENIOR CIVIL ENGINEER	\$ 8,130.68	\$ 8,537.47	\$ 8,964.26	\$ 9,412.73	\$ 9,882.86
6512	SENIOR ELECTRICAL TECHNICIAN	\$ 10,381.06	\$ 10,900.74	\$ 11,444.72	\$ 12,017.94	\$ 12,618.02
2202	SENIOR ENGINEERING TECHNICIAN	\$ 5,251.34	\$ 5,513.91	\$ 5,789.59	\$ 6,079.08	\$ 6,383.03
4060	SENIOR FACILITIES MAINT WORKER	\$ 4,055.96	\$ 4,258.75	\$ 4,471.69	\$ 4,695.28	\$ 4,930.04
2505	SENIOR LIBRARY ASSISTANT	\$ 3,240.48	\$ 3,402.52	\$ 3,572.64	\$ 3,751.27	\$ 3,938.83
1305	SENIOR PLANNER	\$ 6,632.61	\$ 6,964.27	\$ 7,312.42	\$ 7,678.11	\$ 8,062.00
2025	SENIOR POLICE ADMIN. CLERK	\$ 3,266.87	\$ 3,430.22	\$ 3,601.72	\$ 3,781.80	\$ 3,970.90
1335	SENIOR POWER ENGINEER	\$ 9,710.13	\$ 10,195.64	\$ 10,705.42	\$ 11,240.69	\$ 11,802.73
1215	SENIOR PROGRAMMER/ANALYST	\$ 6,777.49	\$ 7,116.36	\$ 7,472.22	\$ 7,845.93	\$ 8,238.22
4140	SENIOR STOREKEEPER	\$ 3,781.55	\$ 3,970.62	\$ 4,169.16	\$ 4,377.61	\$ 4,596.50
1275	SENIOR TRAFFIC ENGINEER	\$ 8,131.48	\$ 8,538.30	\$ 8,965.13	\$ 9,413.62	\$ 9,883.81
4035	SERVICE WRITER	\$ 3,195.47	\$ 3,355.25	\$ 3,523.01	\$ 3,699.16	\$ 3,884.12
6555	SR ELECTRICAL ENGINEERING TECH	\$ 7,775.37	\$ 8,163.72	\$ 8,571.16	\$ 8,999.84	\$ 9,449.70

City of Lodi  
Salary Schedule as of January 30, 2020

2017	SR. PAYROLL TECHNICIAN	\$ 4,123.72	\$ 4,329.91	\$ 4,546.41	\$ 4,773.73	\$ 5,012.41
4082	STREET MAINTENANCE WORKER I	\$ 3,193.30	\$ 3,353.05	\$ 3,520.64	\$ 3,696.66	\$ 3,881.66
4090	STREET MAINTENANCE WORKER I	\$ 3,275.18	\$ 3,438.93	\$ 3,610.89	\$ 3,791.43	\$ 3,981.00
4083	STREET MAINTENANCE WORKER II	\$ 3,512.04	\$ 3,687.65	\$ 3,872.04	\$ 4,065.64	\$ 4,268.91
4092	STREET MAINTENANCE WORKER II	\$ 3,593.78	\$ 3,773.46	\$ 3,962.14	\$ 4,160.24	\$ 4,368.25
4100	STREET MAINTENANCE WORKER III	\$ 3,863.68	\$ 4,056.86	\$ 4,259.70	\$ 4,472.69	\$ 4,696.32
4101	STREET MAINTENANCE WORKER III	\$ 3,981.73	\$ 4,180.81	\$ 4,389.85	\$ 4,609.35	\$ 4,839.81
4110	STREET SUPERVISOR	\$ 4,897.32	\$ 5,142.19	\$ 5,399.30	\$ 5,669.26	\$ 5,952.72
4111	STREET SUPERVISOR	\$ 5,051.69	\$ 5,304.27	\$ 5,569.49	\$ 5,847.97	\$ 6,140.36
6565	SUBSTATION TECHNICIAN	\$ -	\$ -	\$ -	\$ 10,904.53	\$ 11,450.14
6560	SUBSTATION/METERING SUPERVISOR	\$ -	\$ -	\$ -	\$ -	\$ 13,029.92
1205	SUPERVISING ACCOUNTANT	\$ 6,482.61	\$ 6,806.73	\$ 7,147.08	\$ 7,504.43	\$ 7,879.65
1510	SUPERVISING BUDGET ANALYST	\$ 6,748.59	\$ 7,084.06	\$ 7,438.27	\$ 7,810.18	\$ 8,200.69
2013	SUPERVISING CUSTOMER SERV.REP.	\$ 3,675.33	\$ 3,859.10	\$ 4,052.05	\$ 4,254.66	\$ 4,467.39
4120	TRAFFIC/SIGN MAKING WORKER	\$ 3,345.27	\$ 3,512.52	\$ 3,688.15	\$ 3,872.55	\$ 4,066.19
1295	TRANSPORTATION MANAGER	\$ 8,131.48	\$ 8,538.30	\$ 8,965.13	\$ 9,413.62	\$ 9,883.81
6521	TROUBLESHOOTING SUPERVISOR	\$ -	\$ -	\$ -	\$ -	\$ 11,845.08
1267	UTILITIES MANAGER	\$ 9,454.58	\$ 9,927.32	\$ 10,423.69	\$ 10,944.86	\$ 11,492.11
2015	UTILITY BILLING SPECIALIST	\$ 3,408.04	\$ 3,578.44	\$ 3,757.36	\$ 3,945.23	\$ 4,142.49
6530	UTILITY EQUIPMENT SPECIALIST	\$ 6,139.75	\$ 6,447.65	\$ 6,770.86	\$ 7,108.44	\$ 7,464.67
1280	UTILITY SUPERINTENDENT	\$ 8,202.49	\$ 8,612.61	\$ 9,043.23	\$ 9,495.39	\$ 9,970.17
4086	W/WWW MAINTENANCE WORKER 2	\$ 3,512.04	\$ 3,687.65	\$ 3,872.04	\$ 4,065.64	\$ 4,268.91
4085	W/WWW MAINTENANCE WORKER I	\$ 3,193.30	\$ 3,353.05	\$ 3,520.64	\$ 3,696.66	\$ 3,881.66
4170	WASTEWATER PLANT OPERATOR I	\$ 3,971.93	\$ 4,170.53	\$ 4,379.05	\$ 4,598.00	\$ 4,827.90
4172	WASTEWATER PLANT OPERATOR II	\$ 4,369.24	\$ 4,587.70	\$ 4,817.09	\$ 5,057.94	\$ 5,310.83
4173	WASTEWATER PLANT OPERATOR III	\$ 4,806.17	\$ 5,046.47	\$ 5,298.79	\$ 5,563.74	\$ 5,841.92
1285	WASTEWATER PLANT SUPERINTENDEN	\$ 7,728.83	\$ 8,115.17	\$ 8,520.99	\$ 8,947.05	\$ 9,394.38
4180	WATER / WASTEWATER SUPERVISOR	\$ 5,265.85	\$ 5,529.31	\$ 5,805.54	\$ 6,095.99	\$ 6,400.85
4181	WATER / WASTEWATER SUPERVISOR	\$ 5,703.66	\$ 5,988.84	\$ 6,288.28	\$ 6,602.70	\$ 6,932.83
4200	WATER PLANT OPERATOR II	\$ 4,369.24	\$ 4,587.70	\$ 4,817.09	\$ 5,057.94	\$ 5,310.83
4201	WATER PLANT OPERATOR III	\$ 4,806.17	\$ 5,046.47	\$ 5,298.79	\$ 5,563.74	\$ 5,841.92
1290	WATER PLANT SUPERINTENDENT	\$ 7,728.83	\$ 8,115.17	\$ 8,520.99	\$ 8,947.05	\$ 9,394.38
2206	WATER SERVICES TECHNICIAN I	\$ 5,098.39	\$ 5,353.30	\$ 5,620.97	\$ 5,902.01	\$ 6,197.11
2207	WATER SERVICES TECHNICIAN II	\$ 5,608.21	\$ 5,888.62	\$ 6,183.06	\$ 6,492.21	\$ 6,816.83
4210	WATER/WASTEWATER MAINT WKR I	\$ 3,302.73	\$ 3,467.86	\$ 3,641.26	\$ 3,823.32	\$ 4,014.49
4211	WATER/WASTEWATER MAINT WKR II	\$ 3,664.01	\$ 3,847.21	\$ 4,039.58	\$ 4,241.55	\$ 4,453.63
4212	WATER/WASTEWATER MAINT WKR III	\$ 3,863.68	\$ 4,056.85	\$ 4,259.71	\$ 4,472.69	\$ 4,696.32
4213	WATER/WASTEWATER MAINT WKR III	\$ 4,136.26	\$ 4,343.09	\$ 4,560.24	\$ 4,788.24	\$ 5,027.66
2209	WATERSHED PROGRAM COORDINATOR	\$ 3,278.39	\$ 3,442.30	\$ 3,614.41	\$ 3,795.14	\$ 3,984.90
4220	WELDER - MECHANIC	\$ 4,026.11	\$ 4,227.57	\$ 4,438.97	\$ 4,660.90	\$ 4,893.93
2028	YOUTH OUTREACH WORKER	\$ 3,580.81	\$ 3,796.80	\$ 4,024.15	\$ 4,264.76	\$ 4,564.12

Job	Description	Hourly Pay Rate				
		Step 0	Step 1	Step 2	Step 3	Step 4
7000	PT - ACCOUNTANT	\$ 39.60	\$ -	\$ -	\$ -	\$ -
7045	PT - ADMINISTRATIVE CLERK	\$ 15.25	\$ 16.02	\$ 16.82	\$ 17.66	\$ 18.54
7050	PT - ADMINISTRATIVE CLERK - RE	\$ 15.55	\$ 16.33	\$ 17.15	\$ 18.00	\$ 18.90
7040	PT - ADMINISTRATIVE SUPPORT	\$ 13.10	\$ 13.10	\$ 13.75	\$ 14.44	\$ 15.16
7160	PT - AQUATICS COORDINATOR	\$ 19.51	\$ 20.48	\$ 21.50	\$ 22.58	\$ 23.71
7170	PT - AQUATICS FITNESS INSTRUCT	\$ 13.00	\$ 13.00	\$ 13.23	\$ 13.89	\$ 14.59
7550	PT - ASST. ANIMAL CONTROL OFC.	\$ 16.71	\$ 17.55	\$ 18.42	\$ 19.36	\$ 20.31
7310	PT - BOAT ATTENDANT I	\$ -	\$ 13.00	\$ 13.23	\$ 13.89	\$ 14.59
7180	PT - CASHIER	\$ 13.00	\$ 13.00	\$ 13.23	\$ 13.89	\$ 14.59
7500	PT - CITY COUNCIL	\$ 396.96	\$ -	\$ -	\$ -	\$ -
7510	PT - CITY PLANNING COMMISSIONE	\$ 20.00	\$ -	\$ -	\$ -	\$ -
7620	PT - CODE ENFORCEMENT OFFICER	\$ 21.61	\$ 22.69	\$ 23.82	\$ 25.01	\$ 26.26
7595	PT - COMMUNITY SERVICE OFFICER	\$ 22.83	\$ 23.97	\$ 25.17	\$ 26.43	\$ 27.75
7640	PT - CONSULTANT	\$ 25.00	\$ 100.00	\$ -	\$ -	\$ -
7590	PT - COURT LIAISON OFFICER	\$ 21.06	\$ -	\$ -	\$ -	\$ -
7010	PT - CUSTOMER SERVICE REP	\$ 15.31	\$ 16.08	\$ 16.88	\$ 17.73	\$ 18.61
7720	PT - DEPUTY CITY CLK (RET ANN)	\$ 23.38	\$ 24.55	\$ 25.78	\$ 27.06	\$ 28.42
7060	PT - DOCENT COORDINATOR	\$ 13.29	\$ 13.95	\$ 14.65	\$ 15.38	\$ 16.15

City of Lodi  
Salary Schedule as of January 30, 2020

7490	PT - DPTY WATER CONSERVATION O	\$ 13.10	\$ 13.10	\$ 13.75	\$ 14.44	\$ 15.16
7100	PT - ELECTRIC ESTIMATOR	\$ 62.35	\$ -	\$ -	\$ -	\$ -
7090	PT - ELECTRICAL TECHNICIAN	\$ 57.42	\$ -	\$ -	\$ -	\$ -
7250	PT - EVENT AND FACILITIES ATTE	\$ 14.73	\$ 15.47	\$ 16.24	\$ 17.05	\$ 17.90
7455	PT - FACILITY MAINT WORKER	\$ 21.27	\$ 22.34	\$ 23.45	\$ 24.63	\$ 25.86
7460	PT - FACILITY SUPERVISOR	\$ 13.34	\$ 14.00	\$ 14.70	\$ 15.44	\$ 16.21
7115	PT - FIELD SERVICES REPRESENTA	\$ 20.82	\$ 21.86	\$ 22.96	\$ 24.11	\$ 25.31
7020	PT - FINANCE TECHNICIAN	\$ 19.79	\$ 20.78	\$ 21.82	\$ 22.91	\$ 24.05
7320	PT - GATE ATTENDANT - RECREATI	\$ -	\$ 13.00	\$ 13.23	\$ 13.89	\$ 14.59
7450	PT - HEAVY EQUIPMENT MECHANIC	\$ 21.04	\$ 22.10	\$ 23.20	\$ 24.36	\$ 25.58
7230	PT - HOUSE MANAGER	\$ 13.34	\$ 14.00	\$ 14.70	\$ 15.44	\$ 16.21
7303	PT - INSTRUCTOR-SWIM	\$ 13.00	\$ 13.00	\$ 13.23	\$ 13.89	\$ 14.59
7070	PT - INTERN	\$ 13.00	\$ 15.00	\$ 18.00	\$ 21.00	\$ 25.00
7302	PT - KENNEL TECHNICIAN	\$ 14.73	\$ 15.46	\$ 16.24	\$ 17.05	\$ 17.90
7290	PT - LABORER A	\$ 13.00	\$ 13.65	\$ 14.33	\$ -	\$ -
7300	PT - LABORER B	\$ 13.18	\$ 13.83	\$ 14.53	\$ 15.25	\$ 16.02
7710	PT - LEGAL SECRETARY (RET ANN)	\$ 25.78	\$ 27.07	\$ 28.43	\$ 29.85	\$ 31.34
7430	PT - LIBRARIAN II	\$ 26.07	\$ 27.37	\$ 28.74	\$ 30.19	\$ 31.68
7420	PT - LIBRARIAN'S ASSOCIATE	\$ 17.04	\$ 17.89	\$ 18.78	\$ 19.73	\$ 20.70
7410	PT - LIBRARY AID	\$ 13.00	\$ 13.43	\$ 14.10	\$ 14.81	\$ 15.55
7445	PT - LIBRARY ASSISTANT	\$ 15.55	\$ 16.33	\$ 17.14	\$ 18.00	\$ 18.90
7440	PT - LIBRARY PAGE	\$ 11.00	\$ 11.55	\$ 12.13	\$ 12.73	\$ 13.37
7200	PT - LIFEGUARD	\$ 13.00	\$ 13.00	\$ 13.23	\$ 13.89	\$ 14.59
7220	PT - LYC COORDINATOR	\$ 16.00	\$ 16.79	\$ 17.62	\$ 18.51	\$ 19.44
7480	PT - MANAGEMENT ANALYST	\$ 27.55	\$ 28.93	\$ 30.38	\$ 31.90	\$ 33.49
7650	PT - MARKETING COORDINATOR	\$ 22.55	\$ 23.74	\$ 24.99	\$ 26.31	\$ 27.69
7110	PT - METER READER	\$ 18.14	\$ 19.32	\$ 20.28	\$ 21.30	\$ 22.36
7330	PT - PARK ATTENDANT	\$ 13.00	\$ 13.00	\$ 13.23	\$ 13.89	\$ 14.59
7585	PT - PARKING ENFORCEMENT ASST	\$ 17.35	\$ 18.21	\$ 19.12	\$ 20.08	\$ 21.08
7565	PT - PARTNERS PROGR SUPERVISOR	\$ 23.00	\$ 24.15	\$ 25.36	\$ 26.63	\$ 27.96
7600	PT - POL. OFFICER/CRIME ANALYS	\$ 35.17	\$ -	\$ -	\$ -	\$ -
7570	PT - POLICE CHAPLAIN	\$ 20.00	\$ -	\$ -	\$ -	\$ -
7560	PT - POLICE OFFICER	\$ 35.17	\$ -	\$ -	\$ -	\$ -
7561	PT - POLICE OFFICER RETRD ANNU	\$ 35.17	\$ -	\$ -	\$ -	\$ -
7580	PT - POLICE RECORDS CLERK	\$ 14.70	\$ 15.43	\$ 16.21	\$ 17.02	\$ 17.87
7630	PT - PROF. STANDARDS OFFICER	\$ 50.00	\$ 55.00	\$ -	\$ -	\$ -
7260	PT - PROGRAM COORDINATOR	\$ 16.79	\$ 17.62	\$ 18.51	\$ 19.44	\$ 20.04
7520	PT - PROGRAMMER/ANALYST	\$ 28.00	\$ 29.40	\$ 30.87	\$ 32.41	\$ 34.03
7575	PT - PROPERTY & EVIDENCE TECH	\$ 22.83	\$ 23.97	\$ 25.17	\$ 26.43	\$ 27.75
7080	PT - PW INTERN	\$ -	\$ 13.00	\$ 13.23	\$ 13.90	\$ 14.59
7400	PT - REC.SCOREKEEPER	\$ -	\$ 13.00	\$ 13.23	\$ 13.89	\$ 14.59
7360	PT - RECREATION LEADER	\$ 13.00	\$ 13.65	\$ -	\$ -	\$ -
7370	PT - RECREATION SPECIALIST	\$ 14.65	\$ 15.38	\$ -	\$ -	\$ -
7380	PT - RECREATION SUPERVISOR	\$ 12.91	\$ 14.24	\$ -	\$ -	\$ -
7240	PT - RENTAL CONSULTANT	\$ 14.82	\$ 15.56	\$ 16.34	\$ 17.16	\$ 18.02
7270	PT - SCENE TECHNICIAN	\$ 14.81	\$ 15.55	\$ 16.33	\$ 17.14	\$ 18.00
7030	PT - SENIOR ADMIN CLERK	\$ 16.78	\$ 17.62	\$ 18.50	\$ 19.42	\$ 20.39
7470	PT - SENIOR CIVIL ENGINEER	\$ 37.84	\$ 39.73	\$ 41.72	\$ 43.80	\$ 45.99
7210	PT - SENIOR LIFEGUARD	\$ -	\$ -	\$ 15.32	\$ 16.08	\$ 16.89
7350	PT - SMALL CRAFT OPERATOR	\$ 17.00	\$ -	\$ -	\$ -	\$ -
7391	PT - SPORTS OFFICIAL - ADULT	\$ 25.00	\$ -	\$ -	\$ -	\$ -
7390	PT - SPORTS OFFICIAL - YOUTH	\$ 13.00	\$ 15.00	\$ 18.00	\$ 21.00	\$ 25.00
7540	PT - SR PROGRAMMER/ANALYST	\$ 32.46	\$ 34.08	\$ 35.79	\$ 37.58	\$ 39.46
7280	PT - STAGE TECHNICIAN	\$ 21.20	\$ 22.26	\$ 23.37	\$ 24.54	\$ 25.77
7605	PT - SUPPORT SVCS OFFICER	\$ 32.74	\$ -	\$ -	\$ -	\$ -
7530	PT - TECHNOLOGY SUPPRT SPECIAL	\$ 23.04	\$ 24.19	\$ 25.40	\$ 26.67	\$ 28.00
7130	PT - UTILITY EQUIP. SPECIALIST	\$ 28.06	\$ 29.47	\$ 30.95	\$ 32.49	\$ 34.12
7120	PT - UTILITY SERVICE OPERATOR	\$ 60.89	\$ -	\$ -	\$ -	\$ -
7660	PT - YOUTH OUTREACH WORKER	\$ 18.90	\$ 20.04	\$ 21.24	\$ 22.51	\$ 24.09